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NetScientific plc ("NetScientific" or the "Company")

(Incorporated in England and Wales under the Companies Act 2006, No 08026888)

Registered office:

c/o Wilkins Kennedy LLP
Anglo House
Bell Lane Office Village
Bell Lane
Amersham
Buckinghamshire
HP6 6FA

Directors:

Francois Martelet (Chief Executive Officer)
Ian Postlethwaite (Chief Financial Officer)
Sir Richard Sykes (Non-Executive Chairman)
Prof. Stephen Smith (Non-Executive Director)
Barry Wilson (Non-Executive Director)

27 November 2018

To our employees

As you are aware, the Company has recently announced its decision to conduct a review of the various strategic options open to it (the "**Strategic Review**"), including a formal sale process which may lead to an offer for the Company. Enclosed is a copy of the announcement released by NetScientific on 26 November 2018 (the "**Strategic Review Announcement**").

This email and the enclosed Strategic Review Announcement will be available on the NetScientific website at <https://netscientific.net> as soon as possible and in any event no later than 12 noon on 28 November 2018.

We will keep you informed of developments in relation to the Strategic Review and in the meantime you are recommended not to take any action.

Although making the Strategic Review announcement commences an "offer period" under the City Code on Takeovers and Mergers (the "**Takeover Code**"), there can be no certainty that a firm offer will be made by a third party for NetScientific, nor as to the terms on which any such offer would be made.

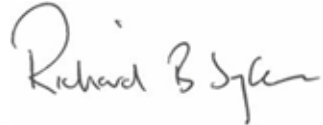
If a firm intention announcement is made by a third party with regard to an offer for the Company (an "**Offer**"), the formal offer documentation providing further information about the Offer will be made available on the Company's website in due course.

The Company wishes to inform you that, pursuant to Rule 25.9 of the Takeover Code, you are entitled to have an opinion from employee representatives on the effects of the Offer on employment appended to the offer or scheme document when published in accordance with Rule

25.1 of the Takeover Code. The Company will be responsible for the costs reasonably incurred by the employee representatives in obtaining advice required for the verification of the information contained in any such opinion.

Please be aware that addresses, electronic addresses and certain other information provided by you for the receipt of communications from NetScientific may be provided to any offeror during the offer period as required by the Takeover Code.

Yours sincerely

A handwritten signature in black ink that reads "Richard B Sykes". The signature is written in a cursive style with a large initial 'R'.

Sir Richard Sykes

Chairman

This notification is being given in accordance with Rule 2.11 of the Takeover Code.